



## POLICY AND PROCEDURES

### S 030: Equity and Access

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#### DEFINITION

**Equity:**

Equity is the belief and the practice of treating persons in ways that are fair and just, regardless of their gender, race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, language, sexual orientation, disability, age, socioeconomic status, marital status or family status.

**Access:**

Access is concerned with removing barriers and opening opportunities to make the programs and operations of Cycling BC more equitable.

#### POLICY

Cycling BC is committed to ensuring accessible and available cycling to all persons in British Columbia. Within resource constraints, Cycling BC will pursue initiatives to encourage full participation in the sport of cycling. Cycling BC will ensure that equity is among the key considerations when developing, updating, and delivering Cycling BC policies and programs.

Equity does not necessarily mean that all persons must be treated the same. People may need to be treated differently to be treated fairly. Cycling BC will take a leadership position by making a clear commitment to full and equitable participation at all levels of Cycling BC.

#### PROCEDURE

Cycling BC will strive to provide all members with a full and equitable range of opportunities to participate in cycling.

Cycling BC will initiate, develop, and implement programs to increase the participation of underrepresented populations in cycling, including, but not limited to, programs targeted at new Canadians, persons with a disability, Indigenous Canadians, and other identified underrepresented groups.

**Date Reviewed:** May 2023

**Date approved:** August 2023