

Board of Directors Meeting
August 1, 2024 6:30pm via Zoom
Submitted by Martin Farnham

Present: Deb Intas (Chair), Roxanne St. Pierre, Erin Tolfo, Matthew Cooperwilliams, Lister Farrar, Charles Russell, Todd Hansen, Martin Farnham, Scott Suffolk (incoming board member), Joel Harwood (interim CEO); Regrets: John Schwenk

1) Meeting opening (meeting called to order at 6:32pm)

- a) Land Acknowledgment (Deb Intas)
- b) Director conflict of interest disclosures - none
- c) Previous minutes: Approved
- d) Agenda confirmation: Approved with minor revision.
- e) Secretary appointment: Martin

2) Discussion of removal of a board member (no motions).

Deb noted existence of a new bylaw (passed at the 2024 AGM) that allows for removal of a board member by a supermajority vote of the board, for breaching Cycling BC policies.

3) Staff Update (Joel Harwood with Kim Heath; no motions)

Finance and staffing updates.

4) Committee Reports (no motions)

Finance Committee: Reported on scenarios for hiring a new Executive Director (to replace the old CEO). Presented a hiring/severance scenario under which hiring a new outside ED would be feasible.

HR Committee: Reported on the ongoing ED search with report on process and discussion of 2 top candidates.

5) Meeting closing

Discussion of hiring options.

Move to *in camera* discussion.

Move back into session after *in camera* discussion.

MOTION: Have the HR committee begin negotiations with the preferred ED candidate, in order to proceed with hiring. Passed unanimously.

Meeting ended at 9:30pm