



Cycling BC proposes bylaw updates in response to membership feedback for greater transparency and accountability

Cycling BC is proposing some changes to our bylaws in response membership feedback and to align with organizational best practices. The proposed changes also follow a modernization of non-profit organizations to anticipated changes to BC's Society Act, the legislation under which Cycling BC is formed. These changes will not change our core services, our values, or our commitment to our stakeholders, but they will better support operations and oversight for Cycling BC. These changes will allow us to operate more efficiently and more effectively as an organization and allow us to better engage with the entire provincial cycling community. The key changes and the rationale for the changes are described below.

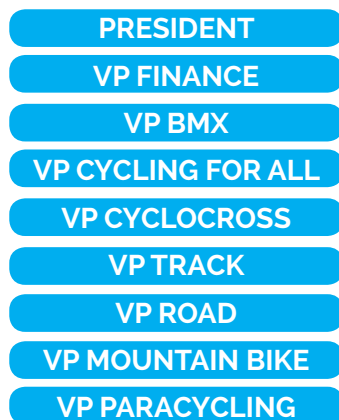
POLICY BOARD OF DIRECTORS STRUCTURE

Historically, the Cycling BC Board of Directors has operated as a working board with directors assuming functional roles under each cycling discipline. Provincial Sporting Organization (PSO) governance best practice suggests a 'policy' board structure focused on organizational accountability, planning, oversight and risk management is a better structure. The current Board of Directors and the Executive Director feel that, as a policy board, they will be better able to guide the business operations and ensure the sustainability of the organization. The Executive Director and staff will conduct the organization's day-to-day operations, the Board of Directors will provide oversight and lead standing committees that will support the organization's disciplines, regions and special interest areas. These standing committees will include Board of Directors members and participants from the cycling community. A high performing Cycling BC policy Board of Directors would have the following objectives and duties:

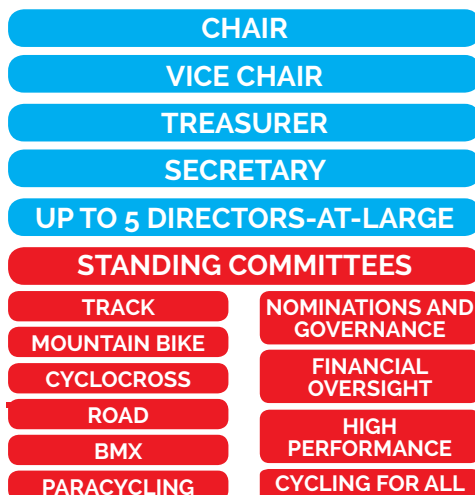
- To establish the guiding principles and policies for the organization
- To steward the organization's business operations
- To delegate the day to day responsibility and authority for enacting the principles and policies
- To monitor accountability and compliance with those guiding principles, policies, and government requirements
- To ensure that staff and Board of Directors alike are held accountable for their performance
- To assess risks faced by Cycling BC
- To engage with stakeholders

The current and proposed Board of Directors structure is shown below.

CURRENT BOARD OF DIRECTORS STRUCTURE



PROPOSED BOARD OF DIRECTORS STRUCTURE





A CLUB MEMBERSHIP MODEL

Cycling BC's current membership model designates individuals as the primary membership category. Our proposed membership model designates our clubs as the principal members of our organization and provides for a limited number of additional members participating on standing committees. Our current individual members would become non-voting registrants who are encouraged to engage with their respective clubs. We recognize that cycling clubs are our most important partners in furthering our mission to promote racing. This new model will improve alignment between Cycling BC and clubs, and will support clubs in engaging and educating their members. Having our clubs as the principal members follows governance best practice that exists in other Provincial Sport Organizations and follows the trend of simplification of membership models with changes to BC's Society Act.

Typically, attendance at Cycling BC AGM's is low and we hope this new model will improve the engagement of members in the governance process. Under our proposed membership model, all members (clubs and committee members) will each have one vote. While we have both large and small clubs in BC, the Society Act of British Columbia requires that all voting members must be given equal votes. The bylaws will include updated criteria for clubs to be members of Cycling BC.

With these proposed changes we seek to provide more opportunity for engaged community members to get involved by volunteering to participate on a standing committee, or by getting more involved with their club and representing their club at the Cycling BC AGM.

The current and proposed membership structure is shown below

CURRENT MEMBERSHIP STRUCTURE

VOTING MEMBERS

INDIVIDUAL MEMBER

GROUP MEMBER

MEMBER CLUB

HONORARY LIFE VICE PRESIDENT

NON-VOTING MEMBERS

ASSOCIATE MEMBER

EVENT MEMBER

AFFILIATE MEMBER

AFFILIATE CLUB

PROPOSED MEMBERSHIP STRUCTURE

VOTING MEMBERS

CLUBS

COMMITTEE MEMBERS

NON-VOTING MEMBERS

REGISTRANTS

A NEW WAY FORWARD

With these changes we strengthen Cycling BC, empower our staff and board, improve stakeholder engagement in Cycling BC governance, encourage our clubs, and provide stakeholders opportunities to help grow and guide our organization. With our governance restructuring process we strive to be better equipped to serve you and our sport.

Please contact the Cycling BC Governance Committee with any questions you may have.

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Please join Cycling BC and other cycling community members for an information session webinar on Tuesday September 2, 2014. More information to come.



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